MINUTES OF THE REGULAR MEETING HELD ON SEPTEMBER 10, 2020

The regular meeting of the Freeport Area School District Board of School Directors scheduled for 7:30 pm in the Audion of the Freeport Area High School, with limited inperson public participation due to gathering size-limit mandates and public participation via live-stream audio and submission of comments by email, was called to order by Mr. John K. Haven, President, at 7:40 p.m.

Roll call:

Ms. Bollinger	Present
Ms. Davies	Present
Mr. Haven	Present
Mr. Hill	Present
Mr. Huth	Present
Mr. Lucovich	Present
Dr. Prazenica	Present
Mr. Selinger	Present*
Mr. Toncini	Present

Administrators participating were Mr. Magness, Superintendent; Mr. Robb, Program Director; and Mr. Manzer, Business Manager. Also participating was District solicitor Mr. Matthew Hoffman.

The Board recited the Pledge of Allegiance to the Flag.

Mr. Haven welcomed members of the public in the audience and participating by live stream audio.

Mr. Magness asked the public to bear in mind that the Phased Reopening Plan approved on August 13, 2020, was developed out of an abundance of caution and in order to protect everyone's children and grandchildren. Mr. Magness read public comments submitted by Erica Rusek of Buffalo Township, Jenny Acierno of Freeport Borough, Renee Alchier of Buffalo Township, Sara Urik of South Buffalo Township, Jason Cecchetti of Buffalo Township, David Belasco of Buffalo Township, Tina Pascucci of Buffalo Township, Kristen Chodkowski of South Buffalo Township, and Amy Majerski of Buffalo Township.

The following visitors attending in person addressed the Board with their comments and concerns regarding the phased reopening plan: Kirstan Janosky, Paula Mason, Chris Hoffman, Vanessa Morrison (all Buffalo Township residents).

Reports

1. It was moved by Mr. Hill, and seconded by Mr. Toncini, to approve the minutes of the Special Meeting held on August 6, 2020. Motion carried unanimously.

- 2. It was moved by Dr. Prazenica, and seconded by Mr. Hill, to approve the minutes of the Regular Meeting held on August 13, 2020. Motion carried unanimously.
- 3. Ms. Dobransky reported that the Board met as follows since her last report to the Board at the Regular Meeting on August 13, 2020: The Board met in Executive Session on August 31, 2020, to discuss Safety and Security, Personnel, and Legal Matters. The Board held a Special Meeting for general business purposes on August 31, 2020. The Board met in Executive Session on September 3, 2020, to discuss Safety and Security, Personnel, Legal, and Contracts and Negotiations Matters. The Board held a Special Meeting for general business purposes on September 3, 2020. The Board held its Committee Meeting on September 3, 2020. The Board met in Executive Session on September 10, 2020, to discuss Safety and Security, Personnel, and Contracts and Negotiations Matters.
- 4. Mr. Magness reported that he was extremely proud of the District's teachers, and he asked everyone in attendance to rest assured that the District is ready for the year's challenges because the teachers had been working so hard. He expressed his appreciation for the family members who have been supporting students working at home. He thanked everyone in the school community for their efforts and understanding.
- 5. Mr. Haven thanked those in attendance in person and by live stream and noted that everyone's opinions were appreciated and respected by the Board.
- 6. Mr. Lucovich reported that Lenape Technical School's board would meet on September 17, 2020.
- 7. Ms. Bollinger presented the Board with her legislative report, attached.
- 8. Ms. Bollinger presented the Board with her Freeport Areas School District Foundation report, attached.

Personnel

It was moved by Mr. Huth, and seconded by Mr. Toncini,

- a. To accept the resignation of Patricia D. Williams, Educational Assistant, effective September 1, 2020.
- b. To approve the employment of Cristy J. Flemm as an Educational Assistant for the 2020-2021 school year, at an hourly rate of compensation of \$12.00, effective September 11, 2020, and contingent on satisfactory completion of all pre-employment requirements.
- c. To approve the employment of Christy D. Gregori as an Educational Assistant for the 2020-2021 school year, at an hourly rate of compensation of \$12.00, effective September 11, 2020, and contingent on satisfactory completion of all pre-employment requirements.

- d. To approve the employment of Lindsay E. Giallombardo as an Educational Assistant for the 2020-2021 school year, at an hourly rate of compensation of \$12.00, effective September 11, 2020, and contingent on satisfactory completion of all pre-employment requirements.
- e. To approve the employment of the personnel listed on the attachment as Department Chairs during the 2020-2021 school year according to contracted terms of compensation.
- f. To approve the early-bird and mentor teacher and substitute personnel compensation rates provided on the attachment, for the 2020-2021 school year.
- g. To approve the attached Memorandum of Understanding with the Freeport Education Association PSEA NEA regarding remote instruction to be provided during the COVID-19 pandemic.

Motion carried unanimously.

Athletics and Activities

It was moved by Mr. Lucovich, and seconded by Mr. Toncini,

- a. **To table** an agenda item to approve a revised Return to Play Plan and authorize submission and posting by Administration as mandated by the Pennsylvania Department of Education.
- b. To approve the request of Thomas D. Koharchik, High School Play Advisor, for approval of the 2020 Fall Play production of It's a Wonderful Life, with performances available for purchase and viewing online as described on the attachment, and at no cost to the District, contingent upon mandates and conditions at the time of the activity.

Motion carried unanimously.

Policy

It was moved by Mr. Lucovich, and seconded by Mr. Hill,

a. To approve the attached revised School Board Policy No. 824 (Maintaining Professional Adult/Student Boundaries).

Motion carried unanimously.

Other Business

It was moved by Mr. Lucovich, and seconded by Ms. Bollinger,

- a. To approve the adoption of the attached revised Phased School Reopening Health and Safety Plan and authorization for submission and posting by Administration as mandated by the Pennsylvania Department of Education.
- b. To cast the District's vote for the following candidates for 2021 Pennsylvania School Board Association (PSBA) Officers: David Hein, for a 1-year term as President; Daniel O'Keefe, for a 1-year term as Vice President; Michael Gossert for a 3-year term as Treasurer; Marsha Pleta for a 3-year term as At-large Representative (Western); and for the following PSBA Insurance Trust Trustees: Michael Faccinetto and Marianne Neel, for terms ending December 31, 2023.
- c. To approve the attached Program Placement Agreement with Butler Area School District for the potential placement of students in the Center Avenue Community School during the 2020-2021 school year, at a cost of \$155 per day for the Emotion Support Program and \$194.50 per day for the Autistic Support, Life Skills Support, and Multi-Disability Programs.
- d. To accept the request from Moorhead1 LLC, to terminate its contract with the District, effective September 2, 2020.
- e. **To table** an agenda item to accept the attached Indoor Air Quality Improvements Report dated August 20, 2020, prepared by CJL Engineering & Johnson Controls at a cost of \$17,647, authorized and approved by the Board at its July 15, 2020, Regular Meeting.
- f. To approve the attached Change Order GC-1 to the Freeport Area High School Partial Storm Drainage Replacement Project General Construction Agreement with Holbein, Inc., dated July 17, 2020, for an increased cost in the contract sum of \$15,563,68.
- g. To approve the attached Addendum to the Substitute Staff Placement Agreement with ESS Northeast, LLC, dated August 14, 2019, modifying the Agreement to add the position of Nurse at a pay rate of \$120, plus applicable mark up.
- h. To approve the attached Staffing Agreement with STAT Staffing Medical Services, Inc., for substitute nurse staffing services, for a one-year term and continuing thereafter until terminated by either party, at the rates set forth in the Agreement, and contingent on Solicitor approval.
- i. To accept a \$17,554.48 Special Education COVID 19 Mitigation Equity Grant from the Pennsylvania Department of Education, to be used to

provide the instruction and services and supports to students described on the attachment.

- j. To accept a \$12,000 donation from the Highmark Foundation to be used to cover costs associated with District health and/or COVID-19 related activities.
- k. To accept an Innovative Classroom Grant from the PPG Foundation in the amount of \$1,000 for the Middle School Science Department.
- I. To accept the DonorsChoose.org donation for the Buffalo Elementary School Project: "Hot Spots!" described on the attachment (Total Project Cost \$464.39).
- m. To accept the DonorsChoose.org donation for the Buffalo Elementary School Project: "Practice Makes Perfect!" described on the attachment (Total Project Cost \$207.62).
- n. To accept the DonorsChoose.org donation for the Buffalo Elementary School Project: "C Is for Coding and Comfy Chairs!" described on the attachment (Total Project Cost \$435.94).

Motion carried unanimously.

Finance

Mr. Manzer referred the members to his attached Business Manager's report.

It was moved by Mr. Lucovich, and seconded by Mr. Hill,

- a. To approve the attached August financial reports.
- b. To approve the bills for payment listed on the attachment.
- c. To approve final year-end 2019-2020 budget transfers, as recommended by the state auditor.

Motion carried unanimously.

Comments from Board Members

Ms. Davies requested permission from the President to make a motion.

It was moved by Ms. Davies, and seconded by Mr. Huth,

To direct the return to school of all K-12 students, on a full time, in-person basis, on September 14, 2020.

Roll call vote requested. The motion *did not carry* on a vote of three (3) to six (6), with Ms. Bollinger, Mr. Haven, Mr. Hill, Mr. Huth, Mr. Lucovich, and Mr. Toncini voting *No*.

<u>Adjournment</u>

There being no further business, it was moved by Mr. Lucovich, and seconded by Mr. Hill, that the meeting be adjourned. Motion carried unanimously. The President declared the meeting adjourned at 10:34 p.m.

/s/ John K. Haven	/s/ Mary Dobransky
President	Secretary